

University of the Pacific - McGeorge School of Law
Class of 2015 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 228							
Gender Reported:							
Women	110	48.2	67	50,000	60,000	75,000	63,686
Men	118	51.8	54	50,000	61,000	75,000	67,001
Subtotal	228	100.0					
Race Reported:							
Minority	67	31.2	30	50,000	60,000	70,000	66,754
Nonminority	148	68.8	85	50,000	65,000	75,000	64,348
Subtotal	215	100.0					
Gender & Race Repted:							
Minority Women	33	15.3	15	44,000	60,000	63,300	55,093
Minority Men	34	15.8	15	50,000	62,500	85,000	78,414
Nonminority Women	71	33.0	49	50,000	65,000	77,000	66,647
Nonminority Men	77	35.8	36	49,850	60,000	71,000	61,219
Subtotal	215	100.0					
Employment Status Known:							
Bar Passage Required	117	52.0	93	54,000	62,500	75,000	67,267
JD Advantage	38	16.9	26	47,040	59,000	70,000	59,932
Other Professional	8	3.6	.	.	.	.	.
Non-professional	4	1.8	.	.	.	.	.
Pursuing Degree FT	1	0.4	.	.	.	.	.
Start date after 3/15/16	2	0.9	.	.	.	.	.
Not employed-Seeking	52	23.1	.	.	.	.	.
Not employed-Not Seeking	3	1.3	.	.	.	.	.
Subtotal	225	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.4	.	.	.	.	.
Employed	167	74.2	121	50,000	60,000	75,000	65,166
Subtotal	168	74.7					
Employment by Sector							
Private Sector	105	62.9	75	55,000	65,000	77,000	69,800
Public Sector	62	37.1	46	47,040	58,632	62,500	57,610
Subtotal	167	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	110	65.9	93	54,000	62,500	75,000	67,267
Bar Passage Req'd-PT	7	4.2	.	.	.	.	.
JD Advantage-FT	32	19.2	26	47,040	59,000	70,000	59,932
JD Advantage-PT	6	3.6	.	.	.	.	.
Other Professional-FT	5	3.0	.	.	.	.	.
Other Professional-PT	3	1.8	.	.	.	.	.
Non-professional-FT	3	1.8	.	.	.	.	.
Non-professional-PT	1	0.6	.	.	.	.	.
Subtotal	167	100.0					
Employment Categories:							
Academic	1	0.6	.	.	.	.	.
Business	19	11.4	10	50,000	75,000	100,000	88,150
Judicial Clerk	1	0.6	.	.	.	.	.
Private Practice	86	51.5	65	55,000	65,000	76,000	66,977
Government	41	24.6	34	47,040	57,602	61,547	54,854
Public Interest	19	11.4	11	45,000	60,000	90,000	65,909
Subtotal	167	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	3	15.8	.	.	.	.	.
JD Advantage	8	42.1	6	50,000	77,500	100,000	74,167
Other Professional	4	21.1	.	.	.	.	.
Non-professional	4	21.1	.	.	.	.	.
Subtotal	19	100.0					
Private Practice Jobs:							
Bar Passage Required	77	89.5	60	60,000	70,000	76,500	68,859
JD Advantage	9	10.5	5	30,000	45,000	55,000	44,400
Subtotal	86	100.0					
Government Jobs:							
Bar Passage Required	27	65.9	23	46,500	58,000	60,000	54,948
JD Advantage	12	29.3	10	47,700	56,600	65,000	55,424
Other Professional	2	4.9	.	.	.	.	.
Subtotal	41	100.0					
Judicial Clerkships:							
Local	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	9	47.4	6	45,000	60,000	90,000	64,667
JD Advantage	9	47.4	5	60,000	60,000	80,000	67,400
Other Professional	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Size of Firm:							
1-10	54	62.8	42	54,000	63,500	70,000	60,963
11-25	13	15.1	11	50,000	75,000	85,000	70,324
26-50	6	7.0	5	60,000	75,000	76,000	68,200
51-100	3	3.5	.	.	.	.	.
101-250	3	3.5	.	.	.	.	.
251-500	1	1.2	.	.	.	.	.
501+	2	2.3	.	.	.	.	.
Unknown Size	1	1.2	.	.	.	.	.
Solo practitioner	3	3.5	.	.	.	.	.
Subtotal	86	100.0					
Type of Law Firm Job:							
Associate	61	70.9	51	60,000	70,000	77,000	69,366
Staff Attorney	13	15.1	8	55,925	67,500	75,000	66,731
Law Clerk	11	12.8	5	30,000	45,000	70,000	47,400
Paralegal	1	1.2	.	.	.	.	.
Subtotal	86	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.6	.	.	.	.	.
South Atlantic	4	2.4	.	.	.	.	.
W South Central	1	0.6	.	.	.	.	.
Mountain	4	2.4	.	.	.	.	.
Pacific	154	92.2	115	50,000	61,547	75,000	63,609
Non US locations	3	1.8	.	.	.	.	.
Subtotal	167	100.0					
Location of Jobs:							
In-State	153	91.6	114	50,000	60,774	75,000	63,619
Out of State	14	8.4	7	60,000	60,000	90,000	90,357
Subtotal	167	100.0					
# States and Territories w/Employed Grads:							
	9	.	.	.	.	.	.
Total	9						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	5	4.3
Job fair/consortia	2	1.7
Job Posting in CSO	20	17.2
Job posted online or in print	13	11.2
Return to Prior Job	10	8.6
Referral	35	30.2
Start own practice	4	3.4
Self-initiated/letter	17	14.7
Spring OCI	1	0.9
Other	9	7.8
Subtotal	116	100.0
Timing of Job Offer		
After Bar Results	62	38.0
Before Graduation	65	39.9
Before Bar Results	36	22.1
Subtotal	163	100.0
Search Status of Employed Grads		
Seeking a different job	29	32.2
Not seeking a different job	61	67.8
Subtotal	90	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	1	1	.	.
Business	15	12	1	4
Judicial Clerk	1	.	1	.
Private Practice	83	70	3	3
Government	37	30	5	4
Public Interest	16	12	1	3
Total Reported	153	125	11	14
Total Number of Jobs Reported as Funded by Law School				
	2	.	.	.
Total Reported	2	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	3.3	3	60.0
Job listing	1	7.7	0	0	15	25.0	0	0
Pre-law school employer	4	30.8	0	0	5	8.3	0	0
Referral from friend	2	15.4	0	0	20	33.3	1	20.0
Letter/self-initiated	0	0	1	100.0	6	10.0	1	20.0
All other	6	46.2	0	0	12	20.0	0	0
TOTAL	13	100.0	1	100.0	60	100.0	5	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	5	4.3
Job listing	3	11.5	1	10.0	20	17.4
Pre-law school employer	1	3.8	0	0	10	8.7
Referral from friend	9	34.6	3	30.0	35	30.4
Letter/self-initiated	4	15.4	4	40.0	16	13.9
All other	9	34.6	2	20.0	29	25.2
TOTAL	26	100.0	10	100.0	115	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2016

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.6
		<i>1</i>	<i>0.6</i>
South Atlantic	Washington, DC	2	1.2
	Georgia	1	0.6
	Virginia	1	0.6
		<i>4</i>	<i>2.4</i>
W. South Central	Texas	1	0.6
		<i>1</i>	<i>0.6</i>
Mountain	Colorado	1	0.6
	Nevada	3	1.8
		<i>4</i>	<i>2.4</i>
Pacific	California	153	91.6
	Oregon	1	0.6
		<i>154</i>	<i>92.2</i>
Non US locations	Non U.S. locations	3	1.8
		<i>3</i>	<i>1.8</i>
TOTAL		<i>167</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Beverly Hills	1	0.7
Concord	1	0.7
Davis	1	0.7
Fresno	3	2.0
Irvine	1	0.7
Los Angeles	2	1.3
Modesto	1	0.7
Napa	1	0.7
Newport Beach	1	0.7
Oakland	2	1.3
Oceanside	1	0.7
Other/unknown California	44	28.8
Sacramento	80	52.3
Salinas	1	0.7
San Francisco	4	2.6
San Jose	1	0.7
Santa Barbara	1	0.7
Santa Rosa	1	0.7
Stockton	3	2.0
Ventura	1	0.7
Walnut Creek	2	1.3
	153	100.0

Excludes employed graduates for whom job location was not reported.

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	1	100.0	1	100.0
Business	17	89.5	2	10.5	19	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	78	90.7	8	9.3	86	100.0
Government	39	95.1	2	4.9	41	100.0
Public interest	15	78.9	4	21.1	19	100.0

This table excludes jobs for which full or part-time information was not reported.