

*University of the Pacific - McGeorge School of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 139							
Gender Reported:							
Women	79	56.8	40	50,000	61,860	77,500	64,094
Men	60	43.2	40	59,500	70,000	88,000	75,023
Subtotal	139	100.0					
Race Reported:							
Minority	46	34.6	24	51,000	65,000	85,000	67,247
Nonminority	87	65.4	54	55,200	68,000	82,500	70,866
Subtotal	133	100.0					
Gender & Race Reported:							
Minority Women	27	20.3	13	48,000	62,160	85,000	64,225
Minority Men	19	14.3	11	60,000	66,000	90,000	70,818
Nonminority Women	50	37.6	26	50,000	62,750	75,000	64,379
Nonminority Men	37	27.8	28	57,500	70,000	88,000	76,891
Subtotal	133	100.0					
Employment Status Known:							
Bar Passage Required	63	45.3	52	60,000	65,500	81,250	70,258
JD Advantage	29	20.9	22	50,000	57,500	80,000	63,791
Other Professional	8	5.8	6	71,400	87,500	105,000	84,650
Non-professional	2	1.4					
Start date after 3/15/2017	4	2.9					
Not Employed-Seeking	32	23.0					
Not Employed-Not Seeking	1	0.7					
Subtotal	139	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	102	73.4	80	55,000	65,500	83,750	69,559
Subtotal	102	73.4					
Employment by Sector							
Private Sector	63	61.8	47	60,000	70,000	85,000	74,153
Public Sector	39	38.2	33	50,000	60,000	71,500	63,015
Subtotal	102	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	58	56.9	52	60,000	65,500	81,250	70,258
Bar Passage Required-Part-time	5	4.9					
JD Advantage-Full-time	26	25.5	22	50,000	57,500	80,000	63,791
JD Advantage-Part-time	3	2.9					
Other Professional-Full-time	7	6.9	6	71,400	87,500	105,000	84,650
Other Professional-Part-time	1	1.0					
Non-professional-Part-time	2	2.0					
Subtotal	102	100.0					
Employment Categories:							
Education	5	4.9					
Business	16	15.7	10	69,000	76,000	100,000	80,550
Judicial Clerk	2	2.0					
Private Practice	47	46.1	37	60,000	70,000	85,000	72,424
Government	26	25.5	24	49,000	60,000	68,750	61,724
Public Interest	6	5.9					
Subtotal	102	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	3	60.0	.	.	.	.	.
Other Professional	2	40.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required	3	18.8	.	.	.	.	.
JD Advantage	8	50.0	6	56,000	70,500	80,000	70,333
Other Professional	3	18.8	.	.	.	.	.
Non-professional	2	12.5	.	.	.	.	.
Subtotal	16	100.0					
Private Practice Jobs:							
Bar Passage Required	41	87.2	34	60,000	70,000	85,000	75,162
JD Advantage	6	12.8	.	.	.	.	.
Subtotal	47	100.0					
Government Jobs:							
Bar Passage Required	12	46.2	11	50,000	60,000	62,160	59,743
JD Advantage	12	46.2	11	40,000	59,000	90,000	63,745
Other Professional	2	7.7	.	.	.	.	.
Subtotal	26	100.0					
Judicial Clerkships:							
State	1	50.0	.	.	.	.	.
Local	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	5	83.3	-	-	-	-	-
Other Professional	1	16.7	-	-	-	-	-
Subtotal	6	100.0					
Size of Firm:							
1-10	23	48.9	17	48,000	60,000	75,000	61,924
11-25	6	12.8	6	66,000	77,500	86,000	75,333
26-50	7	14.9	7	60,000	75,000	85,000	75,714
51-100	2	4.3	-	-	-	-	-
101-250	4	8.5	-	-	-	-	-
501+	1	2.1	-	-	-	-	-
Unknown Size	3	6.4	-	-	-	-	-
Solo practitioner	1	2.1	-	-	-	-	-
Subtotal	47	100.0					
Type of Law Firm Job:							
Associate	37	78.7	32	62,500	72,500	85,000	75,953
Staff Attorney	1	2.1	-	-	-	-	-
Law Clerk	7	14.9	-	-	-	-	-
Paralegal	2	4.3	-	-	-	-	-
Subtotal	47	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
South Atlantic	1	1.0	-	-	-	-	-
W South Central	1	1.0	-	-	-	-	-
Mountain	2	2.0	-	-	-	-	-
Pacific	98	96.1	77	55,000	66,000	85,000	70,191
Subtotal	102	100.0					
Location of Jobs:							
In-State	97	95.1	76	55,000	66,000	85,000	70,194
Out of State	5	4.9	-	-	-	-	-
Subtotal	102	100.0					
# States and Territories w/Employed Grads:							
	6	-	-	-	-	-	-
Total	6						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	7	15.9
Job fair/consortia	1	2.3
Job Posting in CSO	3	6.8
Job posted online or in print	5	11.4
Return to Prior Job	8	18.2
Referral	7	15.9
Self-initiated/letter	7	15.9
Spring OCI	2	4.5
Other	4	9.1
Subtotal	44	100.0
Timing of Job Offer		
After Bar Results	30	31.9
Before Graduation	37	39.4
Before Bar Results	27	28.7
Subtotal	94	100.0
Search Status of Employed Grads		
Seeking a different job	29	36.3
Not seeking a different job	51	63.8
Subtotal	80	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	1
Business	13	3
Judicial Clerk	2	-
Private Practice	44	3
Government	24	2
Public Interest	5	1
Total Reported	92	10
Total Number of Jobs Reported as Funded by Law School		
	1	-
Total Reported	1	-
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	3	17.6
Job Posting in CSO	0	0	1	20.0	0	0	2	11.8
Pre-law school employer	0	0	2	40.0	0	0	2	11.8
Referral from friend	0	0	1	20.0	0	0	3	17.6
Letter/self-initiated	0	0	0	0	1	50.0	4	23.5
All other	1	100.0	1	20.0	1	50.0	3	17.6
TOTAL	1	100.0	5	100.0	2	100.0	17	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	66.7	2	15.4	0	0	7	16.3
Job Posting in CSO	0	0	0	0	0	0	3	7.0
Pre-law school employer	0	0	4	30.8	0	0	8	18.6
Referral from friend	1	33.3	1	7.7	0	0	6	14.0
Letter/self-initiated	0	0	1	7.7	1	50.0	7	16.3
All other	0	0	5	38.5	1	50.0	12	27.9
TOTAL	3	100.0	13	100.0	2	100.0	43	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
South Atlantic	Washington, DC	1	1.0
		<i>1</i>	<i>1.0</i>
W. South Central	Texas	1	1.0
		<i>1</i>	<i>1.0</i>
Mountain	Colorado	1	1.0
	Nevada	1	1.0
		<i>2</i>	<i>2.0</i>
Pacific	California	97	95.1
	Washington	1	1.0
		<i>98</i>	<i>96.1</i>
<i>TOTAL</i>		<i>102</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bakersfield	1	1.0
Costa Mesa	1	1.0
Davis	1	1.0
Los Angeles	1	1.0
Modesto	3	3.1
Other/unknown California	21	21.6
Palo Alto	1	1.0
Pasadena	1	1.0
Sacramento	60	61.9
Salinas	1	1.0
San Francisco	3	3.1
Stockton	3	3.1
	97	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	5	100.0	0	0	5	100.0
Business	14	87.5	2	12.5	16	100.0
Judicial clerkship	2	100.0	0	0	2	100.0
Law firm	41	87.2	6	12.8	47	100.0
Government	25	96.2	1	3.8	26	100.0
Public interest	4	66.7	2	33.3	6	100.0

This table excludes jobs for which full or part-time information was not reported.

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